

## Poudre River Public Library District

### March 2022 Report from the Executive Director

#### 2022 ORGANIZATIONAL GOALS: Progress Report

##### 1. CREATE A NEW STRATEGIC PLAN

- Launched Guiding Principles discussions with Leadership Team and with work groups throughout the District.

##### 2. BEGIN IMPLEMENTING EDI RECOMMENDATIONS

- Finalized job description for EDI Coordinator.
- Reviewed EDI Committee Charter to formalize processes, roles and responsibilities of EDI Committee.

##### 3. STRENGTHEN INTERNAL CULTURE AND STAFF ENGAGEMENT

- Began Guiding Principles discussions.
- Planned staff gathering for National Library Week for April 8.

##### 4. TURN OUTWARD AND ENGAGE IN COMMUNITY CONVERSATIONS

- Met with representatives of the Bohemian Foundation and City of Fort Collins City Grants & Community Partnerships.
- Collaborated with community partners for *Noches en Familia @ the Museum* event.
- Co-hosted lecture and discussion with Temple Grandin in partnership with FRCC.

##### 5. BECOME A HIGH-PERFORMING ORGANIZATION

- Remote book drop project team evaluating use patterns and making recommendations on future placement of drops.
- Outreach Van funding, community partnerships and project planning continues including receiving \$50K for the vehicle from the Bohemian Foundation.
- Job Posting for Development Coordinator created, to be posted in April.
- Coordinated process to select new board members with City of Fort Collins and Larimer County resulting in the selection of two new members from a pool of 35.
- Circulation Supervisors met to align circulation training within all three buildings for better customer service/support staff.
- Attended PLA Conference in Portland. Highlights included reconnecting with library professionals, vendors and thought leaders. Attended sessions on sustainability, Board development and JOY.

## POUDRE RIVER PUBLIC LIBRARY DISTRICT in the News

- “The Future (and Past) is Female: A Local Exploration for Women's History Month” – *The Silver Lining Magazine*
- “The Future (and Past) is Female” – Poudre Libraries blog highlight via *This Week at ULC Newsletter*, March 16, 2022
- KRFC 88.9 FM host Rabbi Hillel interviewed Diane Lapierre for his weekly radio program “Faith in Progress.”

## BRANCH LIBRARY PROGRAMS AND EVENTS

During the Seed Swap event at **Old Town Library** on March 5, our library came to life with hundreds of people engaged in seed swapping, wisdom sharing, and gardening tips. It felt like a true Community Event and provided insight into what our community values and how the library can help foster and support this area of interest.



At **Council Tree**, Children’s Librarian Amy’s “See the Sea” interactive mural project was a hit with families, and generated interest in the Summer Reading Challenge *Oceans of Possibilities*.

